



JOB ANNOUNCEMENT: PUEBLO COMMUNITY ORGANIZER

About Center for Health Progress:

At Center for Health Progress, we believe our health care system should work for all Coloradans. But, we know that the color of your skin, how much money you make or where you live have a big impact on a person's access to care and opportunity to live a healthy life. So we build local community power to get closer to ensuring our health care system works for everyone. Because when our neighbors are healthy, our communities prosper, and Colorado is stronger.

Our long term goal is that people who experience unjust health outcomes due to historic and systemic injustices have access to timely, high-quality, and affordable health care services that meet their needs. View our [health equity commitment](#) for more details.

Position location: Pueblo, CO

About the position:

Do you care about health justice? Do you bring people together in your community around important issues? Do you motivate people to take action and make positive change? If you are committed to health justice and improving health for people in Pueblo, then this job is for you!

Center for Health Progress is looking to hire a dynamic community organizer to build a strong base of local leaders to identify barriers to health, and pinpoint solutions. Our goal is to organize for health justice, and build a base of community leaders who can use their direct experiences to guide the health care system in Pueblo to be more responsive to the needs of the community.

Primary responsibilities:

We are seeking an ambitious, very organized person who has a track record of achieving results. The ideal candidate loves to work with people and is self-directed. The person in this position will authentically build trusting relationships with community members, has excellent communication skills, and strong leadership abilities. The ideal candidate lives in and has knowledge of Pueblo,

has at least one year of organizing experience, can effectively build a strong base of grassroots leaders who are directly impacted by barriers to health such as, but not limited to, immigration status, transportation, the high cost of health care, opioid overuse, access to primary care or behavioral health services, culturally responsive care, and housing. The primary goal is to launch a Pueblo organizing team of grassroots leaders to build a campaign for health justice. Experience with or knowledge of health care systems is a plus! If you are committed to health justice and improving health outcomes for those facing preventable health disparities, are eager to grow, and have exceptional people skills, this position is for you. Primary responsibilities of the position include:

- Outreach and recruitment of new members and local partners
- Build authentic relationships with members, local organizations, and health care providers
- Launch a local organizing team of grassroots community leaders
- Host training and community events to support grassroots leadership development
- Mobilize leaders to take action on local issues and statewide policy advocacy related to health and social justice
- Co-create a local campaign for health justice in Pueblo
- Connect local priorities to the larger movement for health equity, including housing justice, immigrant rights, and anti-racism efforts
- Represent Center for Health Progress in the community including but not limited to public events, town hall meetings, and events held by local partners

Job qualifications:

- Commitment to social justice and health equity
- Community organizing experience with a community, labor, women's, immigrant, or health care, social justice organization
- Ability to design and implement leadership training workshops that are accessible and culturally relevant
- Ability to work independently and meet deadlines; good planning skills; time management; ability to prioritize work and account for results
- Strong written communication with people at all levels and from various backgrounds
- Comfort talking to strangers, in front of groups of people, and with enthusiasm
- Experience working with diverse people and populations
- Implementation of feedback on your performance in a timely manner
- Strong initiative and self-starter with excellent follow-through
- Meticulous attention to detail and accuracy, especially in data entry
- Comfortable working in a fast-paced environment with shifting priorities
- Residents of Pueblo are strongly encouraged to apply
- Effective using Microsoft Office
- Must be able to speak, read, write, and understand English and Spanish
- Willingness to work occasional nights and weekends, and overnight travel to Denver
- Must have a valid driver's license (The person in this position must be able to drive a car to and from Denver. This does not mean you need to own a car)
- Physical demands for this position include frequent standing, sitting at a desk, operating a computer, face-to-face conversations with co-workers, organizational partners, and members of the community, and driving. Additionally, time on the phone and video calls

are a regular part of communication.

Salary and benefits:

- \$45,500 salary, additional based on years of organizing experience
- Full benefits including:
 - Full health, dental and vision insurance for employees and dependents, 50% employer match for significant others
 - 10 days of paid vacation
 - 10 paid holidays
 - 10 days of paid health leave
 - Access to paid family medical leave
 - 401k retirement plan with 4% employer match
 - 6 weeks of paid family leave after 6 months of employment
 - Annual professional development stipend

How to apply:

Interested candidates should send (1) cover letter/email, (2) resume, (3) three work or school-related references, (4) answers to the questions below to Maggie Gómez, Director of Community Organizing at Maggie.Gomez@CenterforHealthProgress.org

1) How do you think social change happens?

2) What is power?

Applications will be reviewed as they come in and the position will remain open until filled. Priority will go to applications submitted by May 20, 2019

Center for Health Progress is an equal opportunity and affirmative action employer. We have an unwavering commitment to maximizing the diversity of our team and want to involve all those who can contribute to our inclusive culture. We actively seek representation of employees who reflect the makeup of the communities most impacted by the issue we are fighting for, health equity. This includes, but is not limited to, class, race, ethnicity, religion/spirituality, gender, gender expression, age, national origin, disability, marital status, immigration status, sexual orientation, history of incarceration, and military status. Persons with disabilities may request accommodations.

OUR HIRING PROCESS & TIMELINE:

- We will begin scheduling a phone screening as applications are submitted. All applicants will receive a phone screen

- We will begin one-hour, virtual or in person interviews for select candidates in late May
- We will invite finalists to a second-round, 1.5 hour interview in Denver (mileage will be reimbursed)
- We will make final decisions soon after all second-round interviews have been completed
- We would like to have the selected candidate start no later than early August